

Position Posting for Maximum Potential

Position: Behaviour Technician

Location: Kanata / Ottawa

Job Type: Full-time and Part-time positions available

Sessions: Monday - Saturday day sessions; Monday - Thursday evening sessions

Maximum Potential is a new service provider for the Ottawa region. We are pleased to add enthusiastic individuals to our current team. All interventions are developed and supervised by Board Certified Behavior Analysts® (BCBA®) with input from a Speech-Language Pathologist as part of the team.

Perks + Benefits to joining a Maximum Potential team:

- ✓ Work in a supportive team environment
- ✓ Evening and weekend shifts available for flexibility
- ✓ Behaviour Technician training provided
- ✓ Weekly direct and indirect supervision provided according to BACB and CASP standards
- ✓ Home-/centre-/community-based service settings
- ✓ Supervision for individuals seeking career pathway
- ✓ Extended health benefits package available
- ✓ Paid sick/personal time and vacation time and free on-site parking

Role Description

Our Behaviour Technician/Behaviour Therapy Assistants work closely with their BCBA/Behaviour Analyst supervisors to implement treatment plan goals. The behaviour technician creates a positive and engaging atmosphere where the client works to increase their skills and adaptive functioning so that they may reach their maximum potential.

Skills And Qualifications

- Required - Secondary School Graduation Diploma or equivalent; 18 years of age or hold a University undergraduate degree in a related field (psychology, child development, education, etc.)
- Valid Criminal Background Check and Vulnerable Sector Screen
- Valid drivers license and consistent access to a vehicle (willingness to drive to client homes)
- Must have excellent oral and written English communication skills

Maximum Potential prohibits discrimination and harassment of any type outlined by provincial and federal legislation.



(613) 801-4186



www.maximum-potential.ca
info@maximum-potential.ca



99 Kakulu Road
Unit 102
Ottawa, ON K2L 3C8

Key Accountabilities

1. Implementation of Client Treatment Plans

- Responsible for implementing treatment plans provided by the BCBA® to address skills such as language and communication, social and play skills, adaptive functioning, etc.
- Use systematic methods and behavioural strategies to support clients in shaping their behaviour
- Teach and reinforce a variety of skills for children and youth in a 1:1 and/or small group setting
- Assist in conducting baseline measurements and other direct or indirect assessment measures as instructed by the Lead Therapist/BCaBA®/BCBA®
- Understands the functions of behaviour and responds appropriately and safely when situations arise
- Learn and apply the principles of Applied Behaviour Analysis (ABA)
- Adhere to all ABA training, procedures, and protocols
- Responsible for creating a positive, compassionate, and engaging environment for each client

2. Data Collection and Administration

- Responsible for tracking client progress through electronic data and graphing
- Responsible for completing incident reports as per company policies
- Prepares teaching materials and organises teaching environment
- Maintains workspace organisation and cleanliness

3. Communication

- Participates fully in client supervision sessions, department meetings, and company initiatives
- Participates in direct clinical supervision meetings to present concerns and receive feedback, direction, and guidance
- Maintains the confidentiality and security of client-related and company information at all times
- Responsible for writing clear professional, objective, and accurate documentation for all activities

4. Training and Education

- Participate in all onboarding and mandatory provincial and company training
- Responsible for obtaining and maintaining Behaviour Technician training requirements under the supervision of a BCBA
- Responsible for complying with the ethics and compliance code as outlined by the BACB®

Pay

Salaried Position - \$25.00 - \$30.00 per hour (i.e., Full-time - \$48,750 - \$58,500)

Apply

Please direct resume and cover letter to: Pamela.Rogoz-Hayward@maximum-potential.ca